

ARTICLE (#TBD)

TUITION REMISSION/REIMBURSEMENT

Dependent children of AAUP-BHSNJ unit members shall be eligible for tuition remission in accordance with the provisions of Rutgers Policy 60.2.1 B, C and D as of the beginning of the semester immediately following ratification of the Agreement.

Employee tuition remission or reimbursement will be provided for AAUP-BHSNJ unit members who are required to either obtain a more advanced degree or undergo professional development/continuing education in order to retain or advance in their RBHS position. Such requirement shall be certified by the chair and dean (**in the case of Librarian unit members, such requirement shall be certified by the Vice President for Information Services and University Librarian or her/his designee**). If the employee may fulfill that obligation via an existing Rutgers University academic program, Rutgers tuition remission shall be provided. If Rutgers does not offer the requisite program, and the ~~faculty~~ **unit** member is either in the School of Nursing, ~~or~~ **the SHRP or the University Libraries**, the existing tuition reimbursement program for School of Nursing faculty, ~~and~~ **SHRP faculty and Librarian unit members** respectively will apply. School of Nursing faculty, ~~and~~ **SHRP faculty and Librarian unit members** currently participating in the tuition reimbursement program provided for in the current Agreement are grandparented through the completion of their current degree program. This benefit also shall apply as of the beginning of the semester immediately following ratification of the Agreement.

For University:

Liz Borich

Date: 1/9/17

Tracy Matomy  
1/9/17

Judith S. Cohen  
1/9/17

For AAUP-BHSNJ:

[Signature]

Date: 1/9/17

Margaret Bush Deller  
Elizabeth Sosnowska