

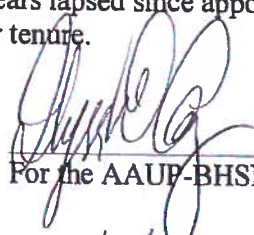
Side Letter of Agreement
Rutgers RBHS and the AAUP-BHSNJ

Faculty Remaining on the Tenure Track:

All faculty, **regardless of rank**, who are on the tenure track, who have been appointed to the tenure track nine or more years before enactment of these guidelines must be considered for tenure within five years of enactment of these guidelines if they select to continue on the tenure track. Faculty who have been appointed to the tenure track less than nine years before enactment of these guidelines will have five years plus the difference in the time remaining between the years lapsed since appointment on the tenure track and nine years to be considered for tenure.



For Rutgers, the State University of NJ



For the AAUP-BHSNJ

Dated: 4/19/16

4/25/16