DETERMINATION OF TITLES WORKSHEET FOR FALL/SPRING SEMESTER PTLs

SECTION A. TEACHING REQUIREMENTS FOR PART-TIME LECTURER APPOINTMENTS

To potentially be appointed as a Part-Time Lecturer (PTL), a candidate must teach during the fall or spring semester:*

1. AT LEAST ONE FULL COURSE FOR THE FULL SEMESTER, or
2. AT LEAST TWO CONSECUTIVE SEVEN-WEEK COURSES IN THE SAME SEMESTER, or
3. AT LEAST A TWELVE-WEEK COURSE IN THE PALS PROGRAMS, or A FULL COURSE DURING THE SUMMER IN THE PALS PROGRAMS

“TEACHING” MEANS BEING THE PRINCIPAL INSTRUCTOR IN A COURSE, OR IN A LABORATORY, OR IN A RECITATION SECTION OF A FULL COURSE.

This candidate ________ (does) ________ (does not) meet one of the teaching criteria above.

If the candidate teaches but DOES NOT MEET one of the teaching criteria in SECTION A, STOP and appoint as a Class 8 Coadjutant.** Also STOP if the assignment does not involve teaching; a different title is required. If the candidate does meet one of the teaching criteria in SECTION A, continue to Section B.

*With the exception of PALS PART-TIME LECTURERS, see #3 above.

**NOTE: Non-exempt employees are NOT eligible for appointment as a Class 7 Part-Time Lecturer or Class 8 Coadjutant.

SECTION B. THE DEPARTMENT MUST REVIEW AND APPLY THE DECLARATION FORM FOR FALL/SPRING SEMESTER PTL CANDIDATES (ON BACK) TO DETERMINE THE TITLE FOR EACH APPOINTMENT.

1. If the candidate answered “YES” to question #1 and “NO” to question #1a of the Declaration Form for Fall/Spring Semester PTLs (on back), the candidate is NOT eligible for employment as a Part-Time Lecturer or Coadjutant.

2. If the candidate answered “YES” to #2 of the Declaration Form for Fall/Spring Semester PTLs (on back), and you believe there may be a conflict of interest, please contact the Office of Academic Labor Relations to determine union eligibility.

3. If the candidate answered “YES” to #3 of the Declaration Form for Fall/Spring Semester PTLs (on back), the candidate is NOT eligible for the union and must be assigned one of the following job class codes: 99905 PTL (Ineligible); 99908 PALS PTL (Ineligible); or 99821 MGSA PTL-Lessons (Ineligible).

4. If the candidate answered “YES” to #4 of the Declaration Form for Fall/Spring Semester PTLs (on back), the candidate is NOT eligible for the union and must be appointed as a Class 8 Coadjutant**.

5. If the candidate answered “YES” to #5 of the Declaration Form for Fall/Spring Semester PTLs (on back), the candidate is NOT eligible for the union. Please contact the Dean’s office for further guidance.

6. If the candidate answered “NO” to #1, #2, #3, #4 AND #5 of the Declaration Form for Fall/Spring Semester PTLs (on back), the candidate IS eligible for the union and must be assigned a union eligible job class code. Please consult the list of Part-Time Lecturer Job Class Codes which is available at https://academiclaborrelations.rutgers.edu/resources.

7. If the candidate answered “YES” to #1 and #1a and “NO” to #2, #3, #4 AND #5 of the Declaration Form for Fall/Spring Semester PTLs (on back), the candidate IS eligible for the union and must be assigned a union eligible job class code. Please consult the list of Part-Time Lecturer Job Class Codes which is available at https://academiclaborrelations.rutgers.edu/resources.

***NOTE: If the candidate is assigned a non-union eligible job class code, a copy of this Determination of Titles Worksheet and the Declaration Form for Fall/Spring Semester PTLs (on back) must be uploaded as an attachment to the Job Data record in PeopleSoft with a copy via email to the Office of Academic Labor Relations, oalr@oq.rutgers.edu.

___________________________ will be assigned job class __________ job title __________________
(Print Name of Candidate)

in the department of ______________________ for the _________ semester (fall or spring) in _________ (year)

___________________________                _______________             _______________
Preparer (Print Name)                                  Date                           Extension

Academic Labor Relations, December 10, 2019
DECLARATION FORM FOR FALL/SPRING SEMESTER PTLs

TO BE FILLED OUT AND SIGNED BY THE PTL CANDIDATE PRIOR TO APPOINTMENT EVERY SEMESTER.

1. Are you a full-time PhD student enrolled at Rutgers University?
   Yes _____ No ______
   *If yes, please answer the following:
   1.a Have you completed the fifth year of your doctoral program or have you been admitted to candidacy?
   Yes _____ No ______

2. Do you work 50% or more time for the State of New Jersey?
   Yes _____ No ______
   *If yes, please indicate the name of the agency/department and provide the job title and a brief description of the responsibilities.

3. Do you work for a law firm which has represented or is presently representing Rutgers?
   Yes_____ No _____

4. Are you employed by Rutgers in another capacity for 50% or more of a full-time position?
   Yes_____ No _____

5. Are you a regularly appointed part-time Rutgers faculty member who is paid on the faculty salary schedule as opposed to being paid on a per course basis?
   Yes_____ No _____

Name of Candidate ________________________________

Signature of Candidate ____________________________ Date: __________